

## Worldwide Employment Final Action Dates (non-oversubscribed countries only)

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<b>FY-1992</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	C	C	C	C	-
Nov.	C	C	C	-	C	C	C	C	-
Dec.	C	C	C	-	15-Jul-87	C	C	C	-
Jan.	C	C	C	-	15-Jul-87	C	C	C	-
Feb.	C	C	C	-	22-Jul-87	C	C	C	-
Mar.	C	C	C	-	1-Aug-87	C	C	C	-
Apr.	C	C	C	-	8-Aug-87	C	C	C	-
May	C	C	C	-	22-Aug-87	C	C	C	-
June	C	C	C	-	1-Sep-87	C	C	C	-
July	C	C	C	-	8-Sep-87	C	C	C	-
Aug.	C	C	C	-	15-Sep-87	C	C	C	-
Sept.	C	C	C	-	22-Sep-87	C	C	C	-

<b>FY-1993</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Oct-87	C	C	C	-
Nov.	C	C	C	-	8-Oct-87	C	C	C	-
Dec.	C	C	C	-	15-Oct-87	C	C	C	-
Jan.	C	C	C	-	22-Oct-87	C	C	C	-
Feb.	C	C	C	-	1-Nov-87	C	C	C	-
Mar.	C	C	C	-	8-Nov-87	C	C	C	-
Apr.	C	C	C	-	15-Nov-87	C	C	C	-
May	C	C	C	-	22-Nov-87	C	C	C	-
June	C	C	C	-	8-Dec-87	C	C	C	-
July	C	C	C	-	15-Dec-87	C	C	C	-
Aug.	C	C	C	-	22-Dec-87	C	C	C	-
Sept.	C	C	C	-	22-Dec-87	C	C	C	-

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<b>FY-1994</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Jan-88	C	C	C	-
Nov.	C	C	C	-	8-Jan-88	C	C	C	-
Dec.	C	C	C	-	15-Jan-88	C	C	C	C
Jan.	C	C	C	-	1-Feb-88	C	C	C	C
Feb.	C	C	C	-	8-Feb-88	C	C	C	C
Mar.	C	C	C	-	1-Mar-88	C	C	C	C
Apr.	C	C	C	-	22-Mar-88	C	C	C	C
May	C	C	C	-	15-Apr-88	C	C	C	C
June	C	C	C	-	1-May-88	C	C	C	C
July	C	C	C	-	1-May-88	C	C	C	C
Aug.	C	C	C	-	1-May-88	C	C	C	C
Sept.	C	C	C	-	1-May-88	C	C	C	C

<b>FY-1995</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	15-May-88	C	-	C	C
Nov.	C	C	C	-	15-Jun-88	C	C	C	C
Dec.	C	C	C	-	8-Aug-88	C	C	C	C
Jan.	C	C	C	-	1-Nov-88	C	C	C	C
Feb.	C	C	C	-	1-Jul-89	C	C	C	C
Mar.	C	C	C	-	1-Sep-89	C	C	C	C
Apr.	C	C	C	-	1-Nov-89	C	C	C	C
May	C	C	C	-	1-Jan-90	C	C	C	C
June	C	C	C	-	1-Oct-90	C	C	C	C
July	C	C	C	-	1-Nov-90	C	C	C	C
Aug.	C	C	C	-	1-Jan-91	C	C	C	C
Sept.	C	C	C	-	1-Mar-91	C	C	C	C

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<b>FY-1996</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Mar-91	C	C	C	C
Nov.	C	C	C	-	1-Mar-91	C	C	C	C
Dec.	C	C	C	-	1-Mar-91	C	C	C	C
Jan.	C	C	C	-	1-Mar-91	C	C	C	C
Feb.	C	C	C	-	1-Mar-91	C	C	C	C
Mar.	C	C	C	-	1-Mar-91	C	C	C	C
Apr.	C	C	C	-	1-Mar-91	C	C	C	C
May	C	C	C	-	U	C	C	C	C
June	C	C	C	-	U	C	C	C	C
July	C	C	C	-	8-May-87	C	C	C	C
Aug.	C	C	C	-	U	C	C	C	C
Sept.	C	C	C	-	8-Aug-87	C	C	C	C

<b>FY-1997</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Apr-89	C	C	C	C
Nov.	C	C	C	-	1-Jun-89	C	C	C	C
Dec.	C	C	C	-	22-Sep-89	C	C	C	C
Jan.	C	C	C	-	1-Dec-89	C	C	C	C
Feb.	C	C	C	-	1-Feb-90	C	C	C	C
Mar.	C	C	C	-	1-Mar-90	C	C	C	C
Apr.	C	C	C	-	15-Mar-90	C	C	C	C
May	C	C	C	-	1-Apr-90	C	C	C	C
June	C	C	C	-	1-Apr-90	C	C	C	C
July	C	C	C	-	1-Apr-90	C	C	C	C
Aug.	C	C	C	-	1-Nov-88	C	C	C	C
Sept.	C	C	C	-	1-Jul-88	C	1-Feb-95	C	C

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<b>FY-1998</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Jan-90	C	-	C	C
Nov.	C	C	C	-	1-Apr-90	C	1-Nov-96	C	C
Dec.	C	C	C	-	1-Jun-90	C	15-Feb-97	C	C
Jan.	C	C	C	-	1-Dec-90	C	1-Jun-97	C	C
Feb.	C	C	C	-	1-Mar-91	C	22-Jun-97	C	C
Mar.	C	C	C	-	1-Mar-91	C	1-Jul-97	C	C
Apr.	C	C	C	-	8-Mar-91	C	1-Aug-97	C	C
May	C	C	C	-	1-Apr-91	C	1-Aug-97	C	C
June	C	C	C	-	1-Jun-91	C	1-Sep-97	C	C
July	C	C	C	-	1-Oct-91	C	1-Oct-97	C	C
Aug.	C	C	C	-	1-Jan-92	C	C	C	C
Sept.	C	C	C	-	1-Feb-92	C	C	C	C

<b>FY-1999</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	15-Feb-92	C	C	C	C
Nov.	C	C	C	-	1-Mar-92	C	C	C	C
Dec.	C	C	C	-	15-Mar-92	C	C	C	C
Jan.	C	C	C	-	22-Mar-92	C	C	C	C
Feb.	C	C	C	-	8-May-92	C	C	C	C
Mar.	C	C	C	-	1-Jul-92	C	C	C	C
Apr.	C	C	C	-	1-Aug-92	C	C	C	C
May	C	C	C	-	15-Sep-92	C	C	C	C
June	C	C	C	-	1-Nov-92	C	C	C	C
July	C	C	C	-	1-Jan-93	C	C	C	C
Aug.	C	C	C	-	8-Mar-93	C	C	C	C
Sept.	C	C	C	-	15-Apr-93	C	C	C	C

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<b>FY-2000</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Jun-93	C	C	C	C
Nov.	C	C	C	-	15-Jul-93	C	C	C	C
Dec.	C	C	C	-	1-Sep-93	C	C	C	C
Jan.	C	C	C	-	1-Nov-93	C	C	C	C
Feb.	C	C	C	-	1-Jan-94	C	C	C	C
Mar.	C	C	C	-	1-Mar-94	C	C	C	C
Apr.	C	C	C	-	1-Jun-94	C	C	C	C
May	C	C	C	-	1-Aug-94	C	C	C	C
June	C	C	C	-	1-Oct-94	C	C	C	C
July	C	C	C	-	1-Jan-95	C	C	C	C
Aug.	C	C	C	-	1-Apr-95	C	C	C	C
Sept.	C	C	C	-	1-Aug-95	C	C	C	C

<b>FY-2001</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	1-Nov-95	C	-	C	C
Nov.	C	C	C	-	1-Feb-96	C	-	C	C
Dec.	C	C	C	-	1-May-96	C	C	C	C
Jan.	C	C	C	-	1-Aug-96	C	C	C	C
Feb.	C	C	C	-	15-Nov-96	C	C	C	C
Mar.	C	C	C	-	1-Apr-97	C	C	C	C
Apr.	C	C	C	-	1-Oct-97	C	C	C	C
May	C	C	C	-	1-May-98	C	C	C	C
June	C	C	C	-	1-May-99	C	C	C	C
July	C	C	C	-	C	C	C	C	C
Aug.	C	C	C	-	C	C	C	C	C
Sept.	C	C	C	-	C	C	C	C	C

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<b>FY-2002</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	C	C	C	C	C
Nov.	C	C	C	-	C	C	C	C	C
Dec.	C	C	C	-	C	C	C	C	C
Jan.	C	C	C	-	C	C	C	C	C
Feb.	C	C	C	-	C	C	C	C	C
Mar.	C	C	C	-	C	C	C	C	C
Apr.	C	C	C	-	C	C	C	C	C
May	C	C	C	-	C	C	C	C	C
June	C	C	C	-	C	C	C	C	C
July	C	C	C	-	C	C	C	C	C
Aug.	C	C	C	-	C	C	C	C	C
Sept.	C	C	C	-	C	C	C	C	C

<b>FY-2003</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	C	C	C	C	C
Nov.	C	C	C	-	C	C	C	C	C
Dec.	C	C	C	-	C	C	C	C	C
Jan.	C	C	C	-	C	C	C	C	C
Feb.	C	C	C	-	C	C	C	C	C
Mar.	C	C	C	-	C	C	C	C	C
Apr.	C	C	C	-	C	C	C	C	C
May	C	C	C	-	C	C	C	C	C
June	C	C	C	-	C	C	C	C	C
July	C	C	C	-	C	C	C	C	C
Aug.	C	C	C	-	C	C	C	C	C
Sept.	C	C	C	-	C	C	C	C	C

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<b>FY-2004</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	C	C	-	C	C
Nov.	C	C	C	-	C	C	-	C	C
Dec.	C	C	C	-	C	C	C	C	C
Jan.	C	C	C	-	C	C	C	C	C
Feb.	C	C	C	-	C	C	C	C	C
Mar.	C	C	C	-	C	C	C	C	C
Apr.	C	C	C	-	C	C	C	C	C
May	C	C	C	-	C	C	C	C	C
June	C	C	C	-	C	C	C	C	C
July	C	C	C	-	C	C	C	C	C
Aug.	C	C	C	-	C	C	C	C	C
Sept.	C	C	C	-	C	C	C	C	C

<b>FY-2005</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	C	-	C	C	C	C	C
Nov.	C	C	C	-	C	C	C	C	C
Dec.	C	C	C	-	C	C	C	C	C
Jan.	C	C	C	-	C	C	C	C	C
Feb.	C	C	C	-	C	C	C	C	C
Mar.	C	C	C	-	1-Jul-01	C	C	C	C
Apr.	C	C	C	-	1-Jul-01	C	C	C	C
May	C	C	C	-	1-Jul-01	C	C	C	C
June	C	C	C	-	1-Jan-99	C	C	C	C
July	C	C	U	C	U	C	C	C	C
Aug.	C	C	U	C	U	C	C	C	C
Sept.	C	C	U	C	U	C	C	C	C

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<b>FY-2006</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-Mar-01	C	1-Oct-00	C	C	C	C
Nov.	C	C	1-Mar-01	C	1-Oct-00	C	C	C	C
Dec.	C	C	15-Mar-01	C	1-Oct-00	C	C	C	C
Jan.	C	C	1-Apr-01	C	1-Apr-01	C	C	C	C
Feb.	C	C	22-Apr-01	C	1-Oct-01	C	C	C	C
Mar.	C	C	1-May-01	C	1-Oct-01	C	C	C	C
Apr.	C	C	1-May-01	C	1-Oct-01	C	C	C	C
May	C	C	1-May-01	C	1-Oct-00	C	C	C	C
June	C	C	1-Jul-01	C	U	C	C	C	C
July	C	C	1-Oct-01	C	U	C	C	C	C
Aug.	C	C	1-Oct-01	C	U	C	C	C	C
Sept.	C	C	1-Mar-02	C	U	C	C	C	C

<b>FY-2007</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-May-02	C	1-Jan-01	C	C	C	C
Nov.	C	C	1-Jul-02	1-Oct-05	1-May-01	C	C	C	C
Dec.	C	C	1-Aug-02	U	1-Oct-01	C	C	C	C
Jan.	C	C	1-Aug-02	15-Jun-04	1-Oct-01	C	C	C	C
Feb.	C	C	1-Aug-02	-	1-Oct-01	C	C	C	C
Mar.	C	C	1-Aug-02	-	1-Oct-01	C	C	C	C
Apr.	C	C	1-Aug-02	-	1-Oct-01	C	C	C	C
May	C	C	1-Aug-03	-	U	C	C	C	C
June	C	C	1-Jun-05	-	1-Oct-01	C	C	C	C
July	C	C	C	-	U	C	C	C	C
Aug.	U	U	U	-	U	U	U	U	U
Sept.	1-Jan-07	1-Jan-07	1-Aug-02	-	U	1-Jan-07	1-Jan-07	1-Jan-07	1-Jan-07



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<b>FY-2008</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-Aug-02	-	1-Oct-01	C	C	C	C
Nov.	C	C	1-Aug-02	-	1-Oct-01	C	C	C	C
Dec.	C	C	1-Sep-02	-	1-Oct-01	C	C	C	C
Jan.	C	C	15-Oct-02	-	1-Oct-01	C	C	C	C
Feb.	C	C	1-Nov-02	-	1-Oct-01	C	C	C	C
Mar.	C	C	1-Jan-05	-	1-Jan-02	C	C	C	C
Apr.	C	C	1-Jul-05	-	1-Mar-02	C	C	C	C
May	C	C	1-Mar-06	-	1-Jan-03	C	C	C	C
June	C	C	1-Mar-06	-	1-Jan-03	C	C	C	C
July	C	C	U	-	1-Jan-03	C	C	C	C
Aug.	C	C	U	-	U	C	C	C	C
Sept.	C	C	U	-	U	C	C	C	C

<b>FY-2009</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-Jan-05	-	1-Jan-03	C	C	C	C
Nov.	C	C	1-May-05	-	15-Jan-03	C	U	C	C
Dec.	C	C	1-May-05	-	15-Jan-03	C	C	C	C
Jan.	C	C	1-May-05	-	15-Mar-03	C	C	C	C
Feb.	C	C	1-May-05	-	15-Mar-03	C	C	C	C
Mar.	C	C	1-May-05	-	15-Mar-03	C	C	C	C
Apr.	C	C	1-Mar-03	-	1-Mar-01	C	U	C	U
May	C	C	U	-	U	C	C	C	C
June	C	C	U	-	U	C	C	C	C
July	C	C	U	-	U	C	C	C	C
Aug.	C	C	U	-	U	C	C	C	C
Sept.	C	C	U	-	U	U	U	C	C

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<b>FY-2010</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-Jun-02	-	1-Jun-01	C	U	C	U
Nov.	C	C	1-Jun-02	-	1-Jun-01	C	U	C	U
Dec.	C	C	1-Jun-02	-	1-Jun-01	C	C	C	C
Jan.	C	C	1-Aug-02	-	1-Jun-01	C	C	C	C
Feb.	C	C	22-Sep-02	-	1-Jun-01	C	C	C	C
Mar.	C	C	15-Dec-02	-	1-Jun-01	C	C	C	C
Apr.	C	C	1-Feb-03	-	1-Jun-01	C	C	C	C
May	C	C	22-Apr-03	-	1-Jun-01	C	C	C	C
June	C	C	22-Jun-03	-	1-Jun-01	C	C	C	C
July	C	C	15-Aug-03	-	1-Jun-01	C	C	C	C
Aug.	C	C	1-Jun-04	-	15-May-02	C	C	C	C
Sept.	C	C	15-Dec-04	-	22-Mar-03	C	C	C	C

<b>FY-2011</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	8-Jan-05	-	22-Mar-03	C	C	C	C
Nov.	C	C	22-Jan-05	-	1-Apr-03	C	C	C	C
Dec.	C	C	22-Feb-05	-	22-Apr-03	C	C	C	C
Jan.	C	C	22-Mar-05	-	22-Apr-03	C	C	C	C
Feb.	C	C	1-Apr-05	-	1-May-03	C	C	C	C
Mar.	C	C	1-Jul-05	-	15-Jun-03	C	C	C	C
Apr.	C	C	22-Jul-05	-	22-Jul-03	C	C	C	C
May	C	C	22-Aug-05	-	8-Sep-03	C	C	C	C
June	C	C	15-Sep-05	-	8-Nov-03	C	C	C	C
July	C	C	8-Oct-05	-	22-Nov-04	C	C	C	C
Aug.	C	C	1-Nov-05	-	1-May-05	C	C	C	C
Sept.	C	C	22-Nov-05	-	1-Aug-05	C	C	C	C

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<b>FY-2012</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	8-Dec-05	-	15-Sep-05	C	C	C	C
Nov.	C	C	22-Dec-05	-	15-Nov-05	C	C	C	C
Dec.	C	C	15-Jan-06	-	1-Jan-06	C	C	C	C
Jan.	C	C	1-Feb-06	-	1-Feb-06	C	C	C	C
Feb.	C	C	22-Feb-06	-	22-Feb-06	C	C	C	C
Mar.	C	C	15-Mar-06	-	15-Mar-06	C	C	C	C
Apr.	C	C	8-Apr-06	-	8-Apr-06	C	C	C	C
May	C	C	1-May-06	-	1-May-06	C	C	C	C
June	C	C	8-Jun-06	-	8-Jun-06	C	C	C	C
July	C	1-Jan-09	22-Jul-06	-	22-Jul-06	C	C	C	C
Aug.	C	1-Jan-09	8-Sep-06	-	8-Sep-06	C	C	C	C
Sept.	C	1-Jan-09	1-Oct-06	-	1-Oct-06	C	C	C	C

<b>FY-2013</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	1-Jan-12	22-Oct-06	-	22-Oct-06	C	U	C	U
Nov.	C	C	22-Nov-06	-	22-Nov-06	C	C	C	C
Dec.	C	C	22-Dec-06	-	22-Dec-06	C	C	C	C
Jan.	C	C	1-Feb-07	-	1-Feb-07	C	C	C	C
Feb.	C	C	15-Mar-07	-	15-Mar-07	C	C	C	C
Mar.	C	C	1-May-07	-	1-May-07	C	C	C	C
Apr.	C	C	1-Jul-07	-	1-Jul-07	C	C	C	C
May	C	C	1-Dec-07	-	1-Dec-07	C	C	C	C
June	C	C	1-Sep-08	-	1-Sep-08	C	C	C	C
July	C	C	1-Jan-09	-	1-Jan-09	C	C	C	C
Aug.	C	C	1-Jan-09	-	1-Jan-09	C	C	C	C
Sept.	C	C	1-Jul-10	-	1-Jul-10	C	C	C	C

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<b>FY-2014</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-Jul-10	-	1-Jul-10	C	C	C	C
Nov.	C	C	1-Oct-10	-	1-Oct-10	C	C	C	C
Dec.	C	C	1-Oct-11	-	1-Oct-11	C	C	C	C
Jan.	C	C	1-Apr-12	-	1-Apr-12	C	C	C	C
Feb.	C	C	1-Jun-12	-	1-Jun-12	C	C	C	C
Mar.	C	C	1-Sep-12	-	1-Sep-12	C	C	C	C
Apr.	C	C	1-Oct-12	-	1-Oct-12	C	C	C	C
May	C	C	1-Oct-12	-	1-Oct-12	C	C	C	C
June	C	C	1-Apr-11	-	1-Apr-11	C	C	C	C
July	C	C	1-Apr-11	-	1-Apr-11	C	C	C	C
Aug.	C	C	1-Apr-11	-	1-Apr-11	C	C	C	C
Sept.	C	C	1-Apr-11	-	1-Apr-11	C	C	C	C

<b>FY-2015</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Targeted Employment Areas)</b>	<b>5th Pilot Programs</b>
Oct.	C	C	1-Oct-11	-	1-Oct-11	C	C	C	C
Nov.	C	C	1-Jun-12	-	1-Jun-12	C	C	C	C
Dec.	C	C	1-Nov-12	-	1-Nov-12	C	C	C	C
Jan.	C	C	1-Jun-13	-	1-Jun-13	C	C	C	C
Feb.	C	C	1-Jan-14	-	1-Jan-14	C	C	C	C
Mar.	C	C	1-Jun-14	-	1-Jun-14	C	C	C	C
Apr.	C	C	1-Oct-14	-	1-Oct-14	C	C	C	C
May	C	C	1-Jan-15	-	1-Jan-15	C	C	C	C
June	C	C	15-Feb-15	-	15-Feb-15	C	C	C	C
July	C	C	1-Apr-15	-	1-Apr-15	C	C	C	C
Aug.	C	C	15-Jul-15	-	15-Jul-15	C	C	C	C
Sept.	C	C	15-Aug-15	-	15-Aug-15	C	C	C	C

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<b>FY-2016</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	C	C	15-Aug-15	-	15-Aug-15	C	U	C	U
Nov.	C	C	15-Aug-15	-	15-Aug-15	C	C	C	C
Dec.	C	C	1-Sep-15	-	1-Sep-15	C	C	C	C
Jan.	C	C	1-Oct-15	-	1-Oct-15	C	U	C	U
Feb.	C	C	1-Oct-15	-	1-Oct-15	C	C	C	C
Mar.	C	C	1-Jan-16	-	1-Jan-16	C	C	C	C
Apr.	C	C	15-Feb-16	-	15-Feb-16	C	C	C	C
May	C	C	15-Feb-16	-	15-Feb-16	C	C	C	C
June	C	C	15-Feb-16	-	15-Feb-16	C	C	C	C
July	C	C	1-Mar-16	-	1-Mar-16	C	C	C	C
Aug.	C	1-Feb-14	15-Mar-16	-	15-Mar-16	C	C	C	C
Sept.	C	1-Feb-14	1-May-16	-	1-May-16	C	C	C	C

<b>FY-2017</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	C	C	1-Jun-16	-	1-Jun-16	C	U	C	U
Nov.	C	C	1-Jul-16	-	1-Jul-16	C	C	C	C
Dec.	C	C	1-Jul-16	-	1-Jul-16	C	C	C	C
Jan.	C	C	1-Aug-16	-	1-Aug-16	C	C	C	C
Feb.	C	C	1-Oct-16	-	1-Oct-16	C	C	C	C
Mar.	C	C	1-Dec-16	-	1-Dec-16	C	C	C	C
Apr.	C	C	15-Feb-17	-	15-Feb-17	C	C	C	C
May	C	C	15-Mar-17	-	15-Mar-17	C	U	C	U
June	C	C	15-Apr-17	-	15-Apr-17	C	C	C	C
July	C	C	8-Jun-17	-	8-Jun-17	C	C	C	C
Aug.	C	1-Apr-15	C	-	C	C	C	C	C
Sept.	C	1-Jan-16	C	-	C	C	C	C	C

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<b>FY-2018</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	C	C	C	-	C	C	C	C	C
Nov.	C	C	C	-	C	C	C	C	C
Dec.	C	C	C	-	C	C	C	C	C
Jan.	C	C	C	-	C	C	U	C	U
Feb.	C	C	C	-	C	C	U	C	U
Mar.	C	C	C	-	C	C	C	C	C
Apr.	C	C	C	-	C	C	U	C	U
May	C	C	C	-	C	C	C	C	C
June	C	C	C	-	C	C	C	C	C
July	C	C	C	-	C	C	C	C	C
Aug.	1-May-16	C	C	-	C	C	C	C	C
Sept.	1-Jun-16	1-Jan-13	1-Nov-16	-	1-Nov-16	C	C	C	C

<b>FY-2019</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	1-Apr-17	C	C	-	C	C	U	C	U
Nov.	1-Apr-17	C	C	-	C	C	C	C	C
Dec.	1-Jul-17	C	C	-	C	C	C	C	C
Jan.	1-Oct-17	C	C	-	C	C	U	C	U
Feb.	1-Dec-17	C	C	-	C	C	U	C	U
Mar.	1-Jan-18	C	C	-	C	C	U	C	U
Apr.	1-Feb-18	C	C	-	C	C	C	C	C
May	1-Mar-18	C	C	-	C	C	C	C	C
June	22-Apr-18	C	C	-	C	C	C	C	C
July	22-Apr-18	C	C	-	C	C	C	C	C
Aug.	1-Jul-16	1-Jan-17	1-Jul-16	-	1-Jul-16	C	C	C	C
Sept.	1-Oct-17	1-Jan-18	1-Jul-16	-	1-Jul-16	U	U	C	C

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<b>FY-2020</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	22-Apr-18	C	C	-	C	C	U	C	U
Nov.	1-Jun-18	C	C	-	C	C	C	C	C
Dec.	15-Jul-18	C	C	-	C	C	U	C	U
Jan.	1-Oct-18	C	C	-	C	C	U	C	U
Feb.	1-Dec-18	C	C	-	C	C	C	C	C
Mar.	1-Mar-19	C	1-Jan-17	-	1-Jan-17	C	C	C	C
Apr.	1-Jun-19	C	1-Jan-17	-	1-Jan-17	C	C	C	C
May	C	C	1-Jan-17	-	1-Jan-17	C	C	C	C
June	C	C	8-Nov-17	-	8-Nov-17	C	C	C	C
July	C	C	15-Apr-18	-	15-Apr-18	C	C	C	C
Aug.	C	C	1-Apr-19	-	1-Apr-19	C	C	C	C
Sept.	C	C	1-Apr-19	-	1-Apr-19	C	C	C	C

<b>FY-2021</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	C	C	C	-	C	C	U	C	U
Nov.	C	C	C	-	C	C	C	C	C
Dec.	C	C	C	-	C	C	C	C	C
Jan.	C	C	C	-	C	C	U	C	U
Feb.	C	C	C	-	C	C	C	C	C
Mar.	C	C	C	-	C	C	C	C	C
Apr.	C	C	C	-	C	C	C	C	C
May	C	C	C	-	C	C	C	C	C
June	C	C	C	-	C	C	C	C	C
July	C	C	C	-	C	C	C	C	U
Aug.	C	C	C	-	C	C	C	C	U
Sept.	C	C	C	-	C	C	C	C	U

## Worldwide Employment Final Action Dates (non-oversubscribed countries only)

**Disclaimer:** The Worldwide (non-oversubscribed countries only) Employment Final Action Dates below are for informational purposes only, and every effort has been made to ensure their accuracy. Any questions regarding a final action date for a specific month can often be confirmed by accessing the Visa Bulletins posted on the [travel.state.gov](http://travel.state.gov) website.

**Notes:** 1) Retrogressing cut-off dates is done in an attempt to hold issuances within the annual numerical limits.

2)"U"- Category is unavailable.

3) '-' indicates that either a final action date or category was not listed in that month's Visa Bulletin. In most cases this means the category was not in effect at that time (e.g., Schedule A Workers). Please refer to the notes section of the appropriate Visa Bulletin for more information regarding that category.

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<b>FY-2022</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>Schedule A Workers</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th (Non-Regional Center: C5 &amp; T5)</b>	<b>5th (Regional Center: I5 &amp; R5)</b>
Oct.	C	C	C	-	C	C	U	C	U
Nov.	C	C	C	-	C	C	C	C	U
Dec.	C	C	C	-	C	C	C	C	U
Jan.	C	C	C	-	C	C	C	C	U
Feb.	C	C	C	-	C	C	C	C	U
Mar.	C	C	C	-	C	C	U	C	U
Apr.	C	C	C	-	C	C	U	C	U
May	C	C	C	-	C	C	C	-	-
June	C	C	C	-	8-May-19	C	C	-	-
July	C	C	C	-	8-May-19	C	C	-	-
Aug.	C	C	C	-	8-May-19	C	C	-	-
Sept.	C	C	C	-	8-May-19	C	C	-	-

<b>FY-2022</b>	<b>5th Unreserved (including C5/T5/I5/R5)</b>	<b>5th Set Aside: Rural</b>	<b>5th Set Aside: High Unemp.</b>	<b>5th Set Aside: Infrastructure</b>
Oct.	-	-	-	-
Nov.	-	-	-	-
Dec.	-	-	-	-
Jan.	-	-	-	-
Feb.	-	-	-	-
Mar.	-	-	-	-
Apr.	-	-	-	-
May	C	C	C	C
June	C	C	C	C
July	C	C	C	C
Aug.	C	C	C	C
Sept.	C	C	C	C



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4) The Final Action Dates listed are those which were determined at the time of publication of that month's Visa Bulletin. There are times when the application of Final Action Dates could be changed during the course of the month on the basis of excess demand, to reflect numerical limits having been reached, or the legislative extension of a preference class.

<b>FY-2023</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>3rd (Other Workers)</b>	<b>4th</b>	<b>4th (Certain Religious Workers)</b>	<b>5th Unreserved (including C5/T5/I5/R5)</b>	<b>5th Set Aside: Rural</b>	<b>5th Set Aside: High Unemp.</b>	<b>5th Set Aside: Infrastructure</b>
Oct.	C	C	C	1-Jun-20	C	U	C	C	C	C
Nov.	C	C	C	1-Jun-20	C	C	C	C	C	C
Dec.	C	1-Nov-22	C	1-Jun-20	22-Jun-22	22-Jun-22	C	C	C	C
Jan.	C	1-Nov-22	C	1-Jun-20	22-Jun-22	U	C	C	C	C
Feb.	C	1-Nov-22	C	1-Jan-20	22-Jun-22	22-Jun-22	C	C	C	C
Mar.	C	1-Nov-22	C	1-Jan-20	1-Feb-22	1-Feb-22	C	C	C	C
Apr.	C	1-Jul-22	C	1-Jan-20	1-Sep-18	1-Sep-18	C	C	C	C
May	C	15-Feb-22	1-Jun-22	1-Jan-20	1-Sep-18	1-Sep-18	C	C	C	C
June	C	15-Feb-22	1-Jun-22	1-Jan-20	1-Sep-18	1-Sep-18	C	C	C	C
July	C	15-Feb-22	1-Feb-22	1-Jan-20	1-Sep-18	1-Sep-18	C	C	C	C
Aug.	1-Aug-23	1-Apr-22	1-May-20	1-May-20	1-Sep-18	1-Sep-18	C	C	C	C
Sept.	1-Aug-23	1-Jul-22	1-May-20	1-May-20	1-Sep-18	1-Sep-18	C	C	C	C